

## ENTIJRION



### Colchester marks centenary of end of World War One

A host of events and initiatives have been War One from the Town Hall balcony. held across Colchester commemorating the centenary of the end of World War

Since 2014, the 100th anniversary of the start of the war, Colchester Borough Council has supported and facilitated a number of commemorative events.

This year, the focus was the Remembrance Day service on 11 November - 100 years to the day of the end of hostilities. This included recreating the reading of the proclamation announcing the end of World

Over the Remembrance Day weekend, the names of those from the borough who served and fell in the war were beamed onto the walls of Colchester Castle.

In June, a three-dimensional floral display of a tank - using over 11,000 plants - was unveiled outside the castle.

A commemorative woodland is being planted in Castle Park and a six foot Tommy statue has also been on display in the park.

## Council and police join forces for a safer and crime-free town centre



A new team dedicated to tackling crime and anti-social behaviour in Colchester town centre is set to take to the streets next month (December).

Team Ten forms part of the Town Centre Action Plan (TCAP), a partnership between Colchester Borough Council and Essex Police to tackle issues including street drinking, anti-social behaviour, drug use and aggressive begging in the town.

We have invested over £300,000 into the TCAP - match funded by the police - as part of our £2 million two year action plan to deliver a Better Colchester.

The new team will be made up of a Police Constable (PC), four Police Community Support Officers (PCSOs), four Special Constables and the Anti-Social Behaviour Co-ordinator from Colchester Borough Homes. Three of the four PCSOs will be funded by the council.

Team Ten will work closely with our team of zone wardens and licensing officers to tackle the concerns and issues frequently raised by residents, business and visitors to make the town an even more attractive place to live, work and visit.

Our plans also reach beyond the town

centre, with the recruitment of a new PCSO for rural areas. We are also working towards adding a further PC and PCSO along with Special Constables, in a matchfunded plan with local parish councils.

Together with the police, we are also extending the community outreach events, known as 'Street Weeks'.

These bring police, street pastors and community safety teams together to support local communities to overcome anti-social behaviour and tackle criminal activity.

The TCAP is being led by our Community Safety team with the support of the Colchester Community Safety Partnership made up of organisations which play a vital role in making Colchester a safer place including Essex Police, Community360, NHS, Essex Fire and Rescue Service, Colchester Garrison and Colchester Borough Homes.

If you see or are a victim of crime you can contact the police on 999 in an emergency, by calling 101 or emailing Colchester CPT@ essex.pnn.police.uk.

More information on our zones teams can be found at colchester.gov.uk/zones.

### Upgrade for Charter Hall

Charter Hall, one of the borough's premier venues for live events, has undergone a facelift to further enhance its visitor experience.

New external signage, improved catering and bar areas, new entrance doors and a freshly decorated foyer area are just some of the enhancements people will be able to enjoy at the venue.

Managed by Colchester Events Company, it hosts a programme of concerts, comedy nights and other events. For details of forthcoming shows and events at Charter Hall visit colchester-events.co.uk/whats-



cimuseums.org.uk/residentpass

#LoveColchesterCastle Voucher can be used up to and including 31 December 2018 Get unlimited entry to Colchester Castle for a whole year with the **Resident Pass!** 



Your first Resident Pass on presentation of voucher

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colchester.gov.uk

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# Make your pledge to ditch single use plastics



Residents and organisations across the borough are being urged to follow Colchester Borough Council's lead and pledge to phase out single-use plastics.

We have launched the Colchester Plastic Pledge campaign as part of our drive to protect the environment by reducing waste - particularly plastic waste.

The impact on wildlife of the eight million tonnes of plastic being dumped in the oceans each year was highlighted by the BBC's Blue Planet 2 and Drowning in Plastic programmes.

The introduction nationally of charging for plastic carrier bags in 2015 is having a positive impact, but there are still lots of simple ways we can all help the environment and cut down on single-use plastics. These include using refillable water bottles and lunchboxes, metal cutlery, paper straws, avoiding plastic ready-meal trays and buying reusable coffee cups.

As part of our commitment to stop using single-use plastics we are phasing out plastic straws and cups at all of our sites and replacing them with paper alternatives. Any new tenders for catering or bar contracts will also now include a requirement to cut out single-use plastics.

Our coffee shop at Leisure World Colchester has already introduced biodegradable food packaging and cutlery.

Earlier this year, the national Refill campaign was launched in Colchester. This initiative encourages people to use reusable water bottles and refill these for free at participating locations in the town including Leisure World Colchester and the Town Hall. More information on the Refill campaign and the list of local Refill stations can be found at refill.org.uk.

Now we are calling on residents and organisations across the borough to help play their part by making their own pledge to stop using single-use plastic items.

All you need to do is visit colchester.gov. uk/colplasticpledge and choose what simple change you are pledging to make or even create your own one. Once you have decided simply submit it – it's as easy as that. There are a number of prize draws you can also enter while making your pledge.

A number of organisations have already committed to reducing single-use plastics, and we will publish a list of all the organisations taking part on our website. Our site will also provide some helpful resources to help them share their pledge.

## Colchester's recycling rates continue to rise

More and more of the borough's household rubbish is being recycled since the changes to the council's waste and recycling collection services were introduced.

The service was amended around 18 months ago - with figures for the first year since the changes were introduced showing 53% of the borough's rubbish being recycled and 31% less household waste being generated.

However, figures for April to June this year show an average of 58% of household rubbish being recycled - an 11% increase on the recycling rate seen during the same period in 2017.

Nearly 2,390 more tonnes of recyclable materials were collected during that time compared to the same period in 2017. Non-recyclable rubbish was also down by

This equates to 1,640 fewer tonnes of rubbish compared to the same period last

For more information about recycling in Colchester, visit colchester.gov.uk/ recycling.

## Recycling boost for residents living in flats

People living in flats across Colchester are with landlords and private management being given the same opportunity as every companies to introduce the scheme on other resident to recycle more of their their premises as well. household waste.

Colchester Borough Council has extended its recycling service collection to cover those living in flats, who until now have only been able to recycle paper, cans and glass using large communal bins or designated kerbside collection points.

Under the new scheme, which started rolling out in September, plastic recycling facilities are being introduced in some

They have already been introduced into all flats managed by Colchester Borough Homes. We are currently working closely

Following a review of the rubbish and recycling services we provide to flats, we funded the introduction of a new waste and recycling collection vehicle. This vehicle will enable us to help residents recycle as much plastic as possible wherever they live in the borough and reduce the amount of waste we send to landfill.

Plastic recycling is collected on your usual collection day every other week.

You can see when your collection days are and find out what items can and cannot be recycled in Colchester, by visiting colchester.gov.uk/recycling.





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Residents across Colchester are benefiting from Colchester Borough Council's commitment to deliver, support and promote services and initiatives throughout the borough.

Supporting the whole borough

Our tourist service, Visit Colchester, encourages both visitors and residents to explore all the great attractions, beautiful countryside and rich historic and contemporary cultural attractions the

borough has to offer. These include Colne Valley, Dedham Vale, Wivenhoe and Tiptree.

You can see all of the borough's wonders at visitcolchester.gov.uk and by following #BeautifulBorough on social media.

We have provided West Mersea Town Council a £15,000 grant to refurbish their public toilets to further improve facilities in the area for visitors.

We have also supported the development of the nearly 15 mile Colchester Orbital circular walk and cycle route around the edges of the town which connects some of our network of footpaths and picturesque green spaces.

On top of this we are helping enhance rural policing through our Town Centre Action

Plan being delivered with Essex Police.

This will help provide a more responsive service to tackle people's concerns and support community safety initiatives.

Over the coming months we will also be consulting and working with parish councils across the borough, looking at services in their areas and enhancing the lives of their local residents.

## YOUR VOTE MATTERS, DON'T LOSE IT

It's quick and easy to register.

You just need your name, address, date of birth and National Insurance number. Simple.

You can easily update the Register, if your details change.

## Register to vote today.

colchester.gov.uk/registertovote



## Preserving and promoting Colchester's heritage

Colchester has a wide and unique heritage which Colchester Borough Council, together with our partners, has worked hard to maintain and preserve.

The borough's history is one of the key draws for visitors. Whether it is the Roman Wall - the oldest town wall in Britain - or Colchester Castle, built on the orders of William the Conqueror, we ensure these are kept in a good condition.

Since the refurbishment of the Castle in 2014, a coordinated approach has been taken to telling the stories of the borough's rich and varied past sites, as well as strengthening the protection given to historic buildings.

This has included publications and guide books, a digital app, a Sky AdSmart television advert and interpretation panels at the borough's main heritage sites.

The 'Ancient Colchester' digital app provides an opportunity to explore the town's wider heritage through a trail illustrated by old photographs, modern reconstructions and objects discovered locally. It features the Fenwick Treasure, a hoard of Roman jewellery and coinage found in 2014, which is now on permanent display in the Castle Museum.

Information panels have been installed at a number of heritage sites including the Iron Age earthworks, Roman burial mounds, an Anglo-Saxon church and two medieval monastic sites. These are supported by ten boards produced in partnership with the Friends of Colchester Roman Wall.

Through the 'Marking the Gates' project the locations of the Roman and medieval town gates have been marked with bronze plaques and strips set into the pavement. This means, for the first time, visitors will be able to find the sites of all of Colchester's town gates as they walk round the Roman Wall.

A Local List of our historic buildings was adopted in 2011.

This currently contains more than 750 buildings across the borough that are not suitable for national designation as a Listed Building, but are considered to be of local historical or architectural importance.

We have also launched a special website containing over 10,000 records detailing our borough's heritage from the earliest humans to the Cold War.

The Colchester Heritage Explorer website, colchesterheritage.co.uk, brings together the results of research by archaeologists and historians into our borough's rich history.

To further help showcase our historic sites we are currently investigating extending the floodlighting of the Roman Wall beyond the present areas at Balkerne Gate and Priory Street.

If you want more information on the borough's historic sites see visitcolchester. com/ or for our history see cimuseums.org. uk.



### Don't miss Bling



The first major exhibition to be held at Colchester Castle since its refurbishment will give visitors the chance to explore 3,000 years of jewellery and its connection to the people of Essex.

Entitled Bling, the display will give people the opportunity to discover Roman Colchester's connection with Pompeii and Egypt, uncover why the finger ring has endured as a design through the ages and explore the creativity of Essex jewellery makers today.

The exhibition will shine a light on some of Colchester Museums' glittering secrets including golden torcs – symbols of prehistoric power worn around the neck – and magical Roman pendants and gems. Thanks to a partnership with the British Museum and other major Essex museums the exhibition will feature star objects from the Anglo-Saxon era to Art Deco design.

Bling launches in July 2019 at Colchester Castle and will be free after paying normal Castle admission.



# Keeping Colchester town centre shining



Colchester Borough Council is taking steps to ensure Colchester High Street and the wider town centre continue to shine and remain an attractive place for people to visit and enjoy.

In the summer, contractors undertook an extensive two-week deep clean of the town centre using specialist hot pressure washers. They worked between 6pm and 6am each night to wash dirt and grime - including grease from discarded food and trodden-in chewing gum - from the pavements.

Extra staff were brought into the town centre between 6am and 2pm each day, clocking up almost 300 hours to pressure wash the pavements of Queen Street, Osborne Street, St John's Street, Crouch Street East and Head Street.

Meanwhile a team of 11 of our officers continued the town centre's daily cleaning routine which includes emptying bins, litter picking, graffiti removal, and cleaning of car parks and toilets.

To build on these efforts we have purchased a new trailer-mounted pressure washer and industrial gum removing kit this adds to our fleet of sweepers, pressure washers and gum removers. We have also used a cherry picker and graffiti cleaning equipment to target key affected areas identified by town centre residents and businesses.

From September, our newly-expanded team of zone officers have extended their vigorous daily and weekly borough cleansing routine across a new seven-day work schedule. They are now out between 5am and 9pm each day keeping our streets and public spaces clean.

We have also increased our litter enforcement patrols who will not just issue fines to people caught dropping litter, but will also educate people and urge them to play their part in helping keep our streets clean.

We are always looking at new initiatives to help encourage people not to throw litter on the streets, and awareness raising campaigns will be a key part of this work.

Everyone has a role to play in keeping the town centre, and the whole borough, clean and tidy.

By taking your rubbish home or putting it in bins, rather than throwing it on the floor, it will help our town continue to shine.

It will also mean that we need to spend less money on keeping our streets clean, enabling more to be spent on other key services people depend and rely on.

Anyone who spots any instances of antisocial behaviour like littering, graffiti and fly-tipping should report them to us via our website colchester.gov.uk/zones.

## BID ready to help boost town centre

rejuvenate the area over the next five years. Colchester.

The Our Colchester BID, which officially started last month (October), is a business-led initiative to deliver £2 million investment in the BID area by 2023.

It is designed to improve the street scene, landscaping, marketing and communication to help improve the safety, vibrancy and attraction of the town centre as a key regional destination.

Under the initiative, which is backed by Colchester Borough Council, businesses pay a levy towards a sustainable plan delivering improvements in all the key areas identified by businesses within the BID zone.

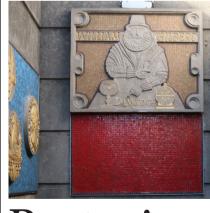
The new town centre Business BID Chair, Peter Scopes, said: "The Improvement District (BID) will help successful BID was a landmark day for

> "It will enable businesses in the town centre to act with one vision to help in the rejuvenation and promotion of the town moving forward.

> "Through the BID we will be able to provide a series of sustainable projects for the town centre led by the businesses in the BID zone.

> "The number of BID areas across the country is continuing to grow.

> "I have no doubt that by working together with other key stakeholders we will ensure a more successful, vibrant town centre is delivered through this opportunity."







#### Restoring our subway art Twenty five murals – designed 47 years ago scientist, to the Crouched Friary, one of

to brighten up new subways in Southway – have been restored to their former glory.

Colchester Borough Council commissioned the murals at St Botolph's Circus, Head Street, Abbeygate Street and Maldon Road as part of a new road scheme being developed in 1972.

Created by artists Henry and Joyce Collins, who lived in Colchester from the 1960s, they celebrate people and places in Colchester's history from Dr William Gilberd, the pioneering Elizabethan

Colchester's medieval religious houses.

A project to restore the concrete murals began last year, managed by Colchester Civic Society and Colchester in Bloom.

It attracted funding from the Heritage Lottery Fund, the Hervey Benham Trust and the Essex Heritage Trust.

Now, the unique works of art have been restored and new information panels have been installed to showcase the local heritage of the murals.

## Get into the festive spirit in Colchester this Christmas



Residents and visitors can get into the festive spirit in Colchester this Christmas with fun for the whole family.

The town's Christmas lights will be switched on during a special afternoon of fun on Sunday 25 November which will run between 4pm and 5.30pm and see the High Street closed to traffic.

The event forms part of a drive to encourage people to enjoy and explore the borough's shopping and entertainment venues as well as its historic attractions.

During the afternoon Father Christmas will pay a visit to the town centre.

Six Christmas trees will also be placed at various locations across the town centre as part of the festive celebrations.

The Colchester Christmas Market will be held in the High Street on Sunday 9 December between 10am and 5pm.

Free parking will be available in our town

centre car parks on the late night shopping evenings of 5, 12 and 19 December.

To find out more about parking in the town, including locations of car parks and year-round deals, visit colchester.gov.uk/parking.

Extensive listings of events taking place across the borough this festive period can be found on the Visit Colchester website visitcolchester.gov.uk/Christmas.

## Christmas recycling collections and council opening times

Recycling and rubbish collections will change over Christmas and New Year.

There will be no collections on Tuesday 25 or Wednesday 26 December. Tuesday's collection will be one day earlier on Monday 24 December, while Wednesday to Friday's collections will be one day later than usual.

Collections from 1 January will also be one day later than normal during that week.

Most of the additional waste we generate over Christmas can be recycled, including:

- wrapping paper can be placed in the clear paper recycling bag, unless it's covered in glitter or metallic foil;
- turkey bones and other scraps can go into the food waste caddy. Many leftovers can be frozen or reused;
- Christmas trees can be recycled through St Helena Hospice's Treecycle scheme or sawn up and placed in the garden waste sacks/bin.

Enter your postcode at colchester.gov. uk/recycling for your recycling and rubbish collection calendar.

The council's main offices will be closed between 24-28 December and on 1 January.

## Investing in improving our roads

Motorists, pedestrians and cyclists are set to benefit from a major funding boost to help improve our highways network.

Colchester Borough Council has put an additional £100,000 into the borough's Local Highways Panel this year.

This funding will be used to support the implementation of a range of schemes such as zebra crossings, 20mph zones, and cycleway enhancements.

Essex County Council (ECC) currently has responsibility for all highways in Colchester. Our extra investment is being matched by Essex County Council, meaning the panel - responsible for recommending and prioritising highway schemes in the borough – will have £700,000 to spend this year.

On top of this extra funding, control of our Local Highways Panel is coming to Colchester. Meetings will be held in the borough rather than in Chelmsford where the meetings of the county's 12 Local Highways Panels normally take place.

This will help provide a greater local focus on the improvements needed and potential solutions for our borough's road network.

It all forms part of the council's drive to help enhance the borough's infrastructure for residents, businesses and visitors. Under the Transport for Colchester plans, Colchester Borough Council aims to bring together public transport operators and highways to better coordinate transport solutions, with a longer term aim of having greater influence for highways at a local level.

More than 30 schemes have already been agreed to be carried out by the end of March 2019, with a further 72 traffic management, rights of way and passenger transport schemes totalling nearly £180,000 already in the pipeline for 2019/2020.

The Panels support schemes that do not meet ECC's highways maintenance criteria but that can make a huge difference to the appearance of the local area.

Among the work currently scheduled to be undertaken through the Colchester Local Highways Panel are:

- junction improvements at Brinkley Grove Road and Mill Road;
- designing a 20mph zone with physical traffic calming features near Braiswick Primary School;
- the design and implementation of a footway link in Rowhedge High Street;
- providing lane destination markings and carrying out cyclist/pedestrians surveys



on shared use of the road and footpath, along with the installation of dropped kerbing and tactile paving at Spring Lane Roundabout; • carrying out a feasibility study to investigate improvements to the signing and visibility at the Maldon Road junction with Warren Lane.

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## Working together to reduce rough sleeping in the borough

Increasing capacity at Colchester Night Shelter and creating outreach worker posts are just some of the ways Colchester Borough Council and its partners are seeking to help reduce the numbers of people sleeping rough across the borough.

We are looking to identify gaps in the services offered to support those at risk of becoming homeless, help those sleeping rough back into accommodation and develop a more joined up early intervention service to prevent people sleeping rough in the first place.

This is being achieved by working in partnership with organisations including Colchester Borough Homes, Colchester Night Shelter and Sanctuary Supported Living.

Recently we received £192,683 to address rough sleeping by the Ministry of Housing, Communities and Local Government (MHCLG).

Among the projects the funding is helping us set up are:

- a six month pilot to help develop a 'Housing First' approach, providing housing 'first' as a matter of right to provide a stable platform to help people access wider support to help them tackle any other issues they are facing;
- increasing the numbers of beds and support available at Colchester Night Shelter;



- an assertive street outreach service, especially during out of hours, and helping rough sleepers with no connection to Colchester return to the area they have a local connection with;
- enhancing the support and accommodation available to people sleeping rough in times of extreme weather between autumn and early spring.

Specialist support staff will work with rough sleepers to prevent them moving back to the street once this provision ends.

The funding will also help extend our Early Response Rough Sleeper Coordinator post, set up in October 2017, which works with partner agencies and rough sleepers themselves.

Each person sleeping rough is treated as

an individual with a tailor made support package developed to meet their needs.

If we can show this approach works the MHCLG will release a further £204,753 to continue it.

There are many complex reasons why people find themselves in a vulnerable position, at risk of becoming homeless or sleeping rough.

If you see a rough sleeper and are concerned for their welfare, you can raise it directly with services who can help them via Street Link streetlink.org.uk.

The details you provide are sent to us if they are sleeping rough here or the local authority or outreach service for the area in which you have seen the person if they are in another council area.

#### Zoning in on keeping Colchester clean and safe



Colchester's zones teams are highly regarded for helping to keep our communities safe and clean.

Karl Horspool, a zone warden for over four years, outlines the work he and his colleagues undertake to help keep Colchester town centre clean and welcoming.

"No two days are the same, but we typically start by actioning reports from the public, for example instances of fly-tipping, abandoned vehicles or littering offences and tackle them as a priority.

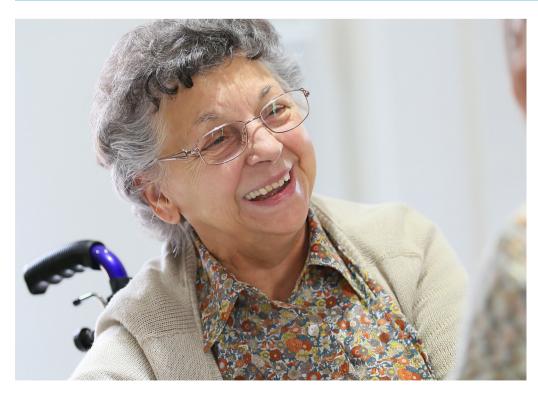
"Our patrols are a vital part of the job and we clock up many miles each day.

"We first head to 'hot-spots' where we might have to deal with litter or people intoxicated by drink or drugs.

"We talk with many people each day - shoppers, business owners, residents and rough sleepers, as well as support agencies. The more we know and understand about those in the town, the better placed we are to deal with issues."

Find out about the zones teams in your area at colchester.gov.uk/zones.

## Are you and your home ready for winter?



While many people will be preparing to enjoy the festive period, Colchester Borough Council and its partners have been developing plans to support those who could be affected by the winter weather.

Through the One Colchester Partnership,

£110,000 has been secured from the North East Essex Clinical Commissioning Group to continue and expand the Colchester Communities Can project launched earlier this year.

Supporting the aims of the Livewell

Colchester campaign, it will deliver a range of activities in the One Colchester Shop, Unit 81, Culver Square East, including outreach activities tackling isolation.

People will also be able to find out about volunteering opportunities and community services at the shop, which is open between 10am and 3pm Monday to Friday.

Our Warm Homes Project provides impartial information and advice about energy saving, home improvements and reducing fuel bills; emergency temporary heating for private home owners and tenants; and referrals for help to local approved providers and installers of energy saving improvements.

Helpline is the 24 hour paid-for emergency service at the touch of a button. It provides a monitoring/response service for people with a range of needs and two-way communication, with specialist staff who will send immediate assistance if needed.

For information on the Warm Homes Project visit colchester.gov.uk/warmhomes and for Helpline visit helplineplus.co.uk or call 01206 769779.

#### **CENTURION**

## Whatever your plans, Colchester has something great on offer...

#### **Leisure World**

BLACK FRIDAY SPA OFFER	23 NOVEMBER	AQUA SPRINGS SPA				
Visit aqua-springs.co.uk on Black Friday for on the day offer.						
CYBER MONDAY SPA OFFER	26 NOVEMBER	AQUA SPRINGS SPA				
Visit aqua-springs.co.uk on Cyber Monday for on the day offer.						
HALF PRICE FAMILY LEISURE POOL SWIM	19-31 DECEMBER	LEISURE WORLD COLCHESTER				
Family swim for just £13. Check opening times online at colchesterleisureworld.co.uk.						
25% OFF PARTY NAILS & DERMALOGICA PRODUCTS	UNTIL 31 DECEMBER	AQUA SPRINGS SPA				
25% off Spa/Luxury Manicure, Pedicures & Gelcolor Chrome Finish- Quote 'Party Nails' for online or app. aqua-springs.co.uk. 25% off all dermalogica full size products with any facial, available in-store only.						
EARLY BIRD OFFER: FEBRUARY HOLIDAY CAMPS	FEBRUARY	LEISURE WORLD COLCHESTER				
Book Kids Camp or Base Camp between 1-27 January 2019 to pay just £22 9am-3pm (normally from £27) or £27 8am-5.30pm						
(normally £32). Book online at colchesterleisureworld.co.uk/holidayfun.						

#### **Colchester Museums**



For full listings of all events go to visitcolchester.com/whatson



## A LOOK AT SOME OF COLCHESTER'S UPCOMING EVENTS









### CASTLE PARK I COLCHESTER CASTLE I CHARTER HALL I TOWN HALL NOVEMBER - MARCH 2018/19

23 November	Comedy Store	CHARTER HALL	31 January	Vampires Rock	CHARTER HALL
24 November	Walk Like a Man	CHARTER HALL	15 February	Psychic Sally	CHARTER HALL
25 November	Essex Vegan Festival	CHARTER HALL	15 February	Valentines Murder Mystery Massacre	TOWN HALL
6 December	Forbidden Nights	CHARTER HALL	7 March	Jason Manford: Muddle Class	CHARTER HALL
31 December	NYE Great Gatsby Gala	TOWN HALL	16 March	Jury Service	TOWN HALL
			17 March	Wedding Fair	TOWN HALL



Castle Park - Castle Park, High Street, Colchester, CO1 1UG Colchester Castle - Castle Park, High Street, Colchester, CO1 1TJ

Charter Hall - Leisure World Colchester, Cowdray Avenue, Colchester, CO1 1YH

Town Hall - High Street, Colchester, CO1 1PJ

f O @colchestereventscompany

For full event listings and tickets, visit: colchester-events.co.uk

## Multi million pound Northern Gateway project taking shape

A brand new sport and leisure hub for track, complete with a 'learn to ride' area the East of England, new homes and job opportunities will all be created as part of Colchester Borough Council's multi-million-pound Northern Gateway development.

Divided into two key areas, the 150 acre site is situated either side of the A12, adjacent to junction 28 and near other key employment areas. With excellent transport links it has easy access to the local road network and is a short car or bus journey to Colchester North Station.

Due to be completed late next year, the northern part of the site will house a high specification clubhouse for Colchester Rugby Club, with floodlit 3G and natural grass pitches. This will provide fantastic facilities to support the club's senior rugby matches and equally popular youth and mini rugby.

It will also include a sports hall, archery range and outdoor leisure spaces. The sports hall will house a gym, five multiuse indoor courts, which can be used as a regional hub for cricket and badminton, and an on-site café. It will also include flexible studio space which will be available for hire by clubs and organisations.

It will also provide a 1.6km road cycling

and pump track. This exciting initiative will host local and country-wide events whilst providing residents the chance to participate in cycling from beginner to professional level.

We are working closely with a range of local and national sporting bodies to attract additional funding for the scheme.

We are also developing partnership opportunities to increase participation locally, and to encourage residents to become more active.

The sports facilities will play an important role in developing the vision for Northern Gateway as a major leisure destination.

Once completed, the sports hall and cycle track will be managed by Leisure World Colchester, complementing the activities they already provide for all ages across the borough.

A planning application for the south side of the site is scheduled to be submitted before the end of the year.

This will include areas designated for new homes, a healthcare campus, new commercial floorspace for a range of businesses, together with high quality public spaces.



An innovative system for the provision of a new heat network scheme is being designed to provide an affordable and ultra-low carbon district heating system to the new homes and business units being

developed on the site.

The entire scheme is project managed by Colchester Amphora Trading Ltd, one of the Council's new wholly owned companies.

# LET'S MAKE A COLCHESTER #bettercolchester

Helping Colchester get active

Colchester Borough Council is developing plans to ensure its residents receive the maximum benefit from a successful partnership bid for a share of £100 million funding from Sport England.

Colchester is in one of 12 areas selected by Sport England to take part in a pioneering pilot programme aimed at increasing participation in sport and physical activity.

It follows a successful joint bid by Colchester Borough Council, Essex County Council, Basildon and Tendring district councils and Active Essex. The pilot will run across the three local council

Programmes developed will focus on increasing levels of activity among families, those living with poor mental health, and older people living in circumstances of deprivation.

It will not follow a 'one size fits all approach' but will be built around the individual needs of local communities in the pilot areas.

The initiative supports the aim of the



Essex-wide Livewell campaign which promotes a wide range of health messages and encourages residents to improve their lifestyle and focus on their physical and mental wellbeing.

To find out more about the Essex Local Delivery Pilot and sign-up for project updates visit activeessex.org/essex-localdelivery-pilot.

#### New charter aims to treat terminally ill staff with dignity and respect

Colchester Borough Council has added its name to a charter aimed at helping its employees who become terminally ill.

The new charter, part of the Trades Union Congress's (TUC's) wider Dying to Work campaign, seeks to provide greater support and security for terminally ill workers through a 'protected period' where they cannot be dismissed as a result of their condition.

Our existing employment policies and Employee Assistance Programme already embrace elements of the Union's campaign, but the Charter offers our staff extra assurance about how they will be supported, guided and protected throughout their employment following a terminal diagnosis.

Dying to Work was taken forward by the TUC following the case of Jacci Woodcock, a 58-year-old sales manager from Derbyshire, who was forced out of her job after being diagnosed with terminal breast cancer.

We are now hoping other employers across the borough will sign up to the voluntary Charter. Further information about the campaign can be found at dyingtowork. co.uk.

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